

Ms. Empey-Theep began her career with Milwaukee Public Schools over 20 years ago, and when she became MGIS' Principal in 1989, she brought a wealth of experience to the job. She knew that, to truly excel, MGIS needed to involve and empower students and their parents. Under her direction, that is exactly what MGIS has done. Last year, the Milwaukee PTA chose an MGIS teacher as Teacher of the Year and an MGIS parent as Parent of the Year. The school also won recognition from Redbook Magazine and several other distinctions, including what is perhaps the highest honor: designation by U.S. Department of Education as a Blue Ribbon School.

Jane Empey-Theep has been actively and personally involved in leading MGIS toward excellence. She hasn't spent her time firmly seated behind her desk. She has been out interacting with the students and the staff, meeting with parents and educators and students. She has worked not only to execute troubleshooting, but also to identify and implement strategies for improvement, and she has empowered the educators, staff, parents and students of MGIS to do the same.

Now, after over two decades of service to Milwaukee Public Schools and 10 years as Principal, Jane Empey-Theep is hanging up her hall passes. Along with many others in our community, I commend her for the work to push the boundaries of educational excellence and admire her efforts to cultivate the talents of the students at MGIS.

As the parent of two MGIS students, I thank Jane Empey-Theep for making school a place where all kids can learn, grow and excel, and a place where they look forward to going. I am proud to join her friends and admirers in expressing appreciation for her career of dedicated service to our community, to our schools, and to our children.

—  
A TRIBUTE TO THOMAS L.  
CONLAN, JR.

**HON. ROB PORTMAN**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Monday, June 7, 1999*

Mr. PORTMAN. Mr. Speaker, I rise to recognize the achievements of a distinguished constituent and friend, Thomas L. Conlan, Jr. Tom is retiring as co-founder, President and CEO of Student Loan Funding Resources, Inc., which is headquartered in Cincinnati, Ohio. Tom has helped to open the doors of college opportunity to hundreds of thousands of young people throughout Ohio and the nation during his nearly two decades of dedicated service in education.

In so many areas of his life, Tom's commitment has been to access and opportunity. He has played an important role in the development of the National Underground Railroad Freedom Center in Cincinnati. A newly-created Ohio foundation, named for his father, Thomas L. Conlan, made a leadership gift to support and advance the Freedom Center's educational programs for both students and educators. The grant funds will be used to help develop a curriculum for school children focusing on the Underground Railroad, as well as highlighting struggles for freedom across the globe.

In the 1970s, prior to founding SLFR, Tom was Executive Director of the Ohio Energy Ad-

visory Committee, where he led the development of the Ohio winter heating assistance program. He also authored the Federal Home Assistance Program Plan for Ohio. In this work Tom testified before Congress and the Ohio General Assembly on energy assistance for low-income citizens.

His civic involvement over the years includes a founding membership in Ohio Concerned Citizens for the Arts; service on the City of Cincinnati's Energy Conservation Committee; the Ohio Department of Natural Resources Advisory Council to the Little Miami River; and co-chairmanship of the first Little Miami River (Cleanup involving 4,000 volunteers. In 1997, he chaired the Education Visioning Committee of the Greater Cincinnati Olympic Commission.

Tom is Vice President of the Hamilton County Alcohol and Drug Addiction Services Board. He is a former trustee of the Queen City Foundation; the Greater Cincinnati Tall Stacks Commission; and the Catholic Big Brothers Association of Cincinnati.

Tom is also devoted to his family—his wife and partner, Nan; his stepchildren, Kate and Matt; his granddaughter, Morgan Ann; his brother, John, John; five sisters, Gretta, Maureen, Mary Carol, Ginny and Chris; and his nieces and nephews. He also carries dear the memory of his parents.

Nowhere has Tom been more directly responsible for improving the lives of people in need than in this stewardship of the education loan financing company, SLFR, that he co-founded. During his tenure, SLFR has provided funds and support services to more than 600,000 students. Tom has been a national leader in fashioning education loan policy to benefit America's students and their families.

In 1993, he helped establish the Coalition for Student Loan Reform that has been a beacon for industry self-reform nationwide. He advocated the superiority of the Federal Family Education Loan Program (FFELP), a long-standing public-private partnership involving private funds, localized administration and loan guarantees from Washington.

Under Tom's leadership, SLFR developed innovative education loan credit products in Ohio that represent affordable education financing options. The Supplemental Student Loan Program of Ohio, which provides low-cost loans for students and families whose financing needs exceed the amount of assistance available through federal and state financial aid programs, and the Jump Start Loan, which rewards borrowers with a sharply reduced interest rate, are examples of these options.

Perhaps Tom's most important legacy will be the Thomas L. Conlan Education Foundation. The Foundation was established in June of 1998 from the re-organization of the original Student Loan Funding Corporation, which was co-founded by Tom and his father in 1981. The Foundation helps many Ohioans obtain an affordable, high quality education.

All of us in Cincinnati wish Tom well in his retirement. We expect his retirement years will reflect the same civic spirit that he has carried throughout his life.

HONORING THE FUTURES ACADEMY OF BENTON HARBOR AREA SCHOOLS

**HON. FRED UPTON**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Monday, June 7, 1999*

Mr. UPTON. Mr. Speaker, it is a great pleasure for me to rise today to honor the Futures Academy of the Benton Harbor Area Schools in Benton Harbor, Michigan. This organization is dedicated to providing education, guidance and new opportunities for students in my hometown.

Now, more than ever, as random acts of violence in our schools terrorize our schools, we must look to our communities for creative ways to keep kids on the right path, giving them a hopeful, bright future.

For two years now, this highly successful program has given students a chance to learn many of life's essential lessons that cannot always be taught in the classroom. In weekly discussions, they meet to discuss morality, values, and responsibility.

They learn respect for each other, respect for the community, and respect for themselves. In short, the skills and lessons they will need for the future. If the future is in the hands of these young adults, I think we are all in good hands.

They are visiting Washington, D.C. this week to learn more about their government and civic responsibility.

Mr. Speaker, I urge my colleagues here in the House to take notice of this great organization. By working together, Benton Harbor has put in place a successful program that is helping children grow from students into responsible, motivated young adults. It is formula that I would encourage my colleagues to promote in their own districts and communities.

These are really terrific kids. I am so impressed to see how they have dedicated themselves and agreed to work hard toward some very very important goals. Again, Mr. Speaker, please join me in celebrating the Futures Academy of Benton Harbor.

INTERNATIONAL TAX SIMPLIFICATION FOR AMERICAN COMPETITIVENESS ACT

**HON. SANDER M. LEVIN**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Monday, June 7, 1999*

Mr. LEVIN. Mr. Speaker, today I am introducing along with my colleagues Representatives HOUGHTON, MATSUI, SAM JOHNSON, HERGER, ENGLISH, and CRANE to introduce our bill, "The International Tax Simplification for American Competitiveness Act of 1999." There has been general agreement that the current U.S. rules for taxing international income are unduly complex. This legislation addresses these problems by rationalizing and simplifying the international tax provisions of the U.S. tax laws by simplifying foreign tax credits; encouraging exports; providing incentives for performance of research and developing in the United States; enhancing U.S. competitiveness in other industrialized countries; and minimizing revenue loss.

Our current tax policies are out of synch with our trade policies and the realities of the global marketplace. In the early 1960s, U.S. companies focused their manufacturing and marketing strategies in the United States, which at the time was the largest consumer market in the world. U.S. companies generally could achieve economies of scale and rapid growth-selling exclusively into the domestic market. In the early 1960s, foreign competition in U.S. markets generally was inconsequential.

The picture today is completely different. First, U.S. companies now face strong competition at home. Since 1980, foreign direct investment in the United States has increased by a factor of six (from \$216 billion to \$752 billion in 1997), and imports have tripled as a share of GDP from an average of 3.2 percent in the 1960s to an average of over 9.6 percent over the 1990-97 period.

Second, foreign markets are more attractive today than they were in the past. For example, from 1986 to 1997, foreign sales of S&P 500 companies grew 10 percent a year, compared to domestic sales growth of just 3 percent annually. Foreign markets also afford increasingly attractive investment opportunities.

From the perspective of the 1960s, there was little apparent reason for U.S. companies to direct resources to penetrating foreign markets, since U.S. companies should achieve growth and profit levels that were the envy of their competitors with minimal foreign operations. By contrast, in today's economy, competitive success requires U.S. companies to execute global marketing and manufacturing strategies with the result that provisions of our tax system designed when foreign operations were viewed as presumptively tax-motivated have become increasingly outmoded.

It is because of the great changes in global trade that we involved ourselves in this issue. The current rules guiding our international tax policies were written at a time when the focus was on preventing tax avoidance, not on promoting international competitiveness. Our main goal this year is to build on the successes that we had in the 105th Congress. This will be our fourth bill in this area, and our third with our Senate counterparts, Senators HATCH and BAUCUS. It includes some new provisions, but in many ways reflects the reality that much has been done to correct some of the problems facing U.S. industries in this arena, but there is a great deal of work left to be done.

Our first order of business is to simplify the international tax regime to ensure American competitiveness both at home and abroad. The tax provisions that we are introducing today will significantly affect the national welfare and will enhance the participation of the United States in the global economy of the 21st century. I look forward to working with my House and Senate colleagues to pass this important piece of legislation into law.

THE ASSOCIATION HOUSE OF  
CHICAGO CELEBRATES 100 YEARS

**HON. LUIS V. GUTIERREZ**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Monday, June 7, 1999*

Mr. GUTIERREZ. Mr. Speaker, I rise to pay tribute to the Association House of Chicago as

it celebrates its 100th anniversary on June 8, 1999. Association House has been serving the community I represent since before the turn of the century. It was founded by more than one hundred women and served as a settlement house and social service agency for immigrants arriving in Chicago.

Throughout its century of public service, the mission and goals of Association House of Chicago have expanded. Association House continues to provide vital services, programs and assistance to families, children, seniors and immigrants throughout our community. Each year, Association House assists nearly 20,000 individuals and families throughout the Chicago area, providing services ranging from the most basic of necessities to managing larger government contracts. The expansion of Association House's services during the past two decades led the agency to buy a second facility last year. This growth helps immigrants take naturalization classes, learn English and master trades.

In addition to the programs Association House offers in education, citizenship and job readiness training, Association House offers after-school programs and activities for children. The agency also provides foster care and adoption services, addiction recovery programs and provides emergency food and clothing. The staff of Association House is truly dedicated to their programs and the people they benefit.

Mr. Speaker, I commend the Association House of Chicago for building a strong tradition of service toward others. The work that Association House has accomplished since its first days cannot be measured. For one hundred years, Association House has been assisting, teaching and counseling people of all ages, races, cultures and ethnic backgrounds. From preparing people to enter the workforce to teaching them to speak English to caring for at-risk children, Association House has served as a shining beacon of hope in Chicago. I am honored to commend Association House on a century of unequalled service to the people of our city.

INTERNATIONAL TAX SIMPLIFICATION  
FOR AMERICAN COMPETITIVENESS  
ACT OF 1999

**HON. AMO HOUGHTON**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Monday, June 7, 1999*

Mr. HOUGHTON. Mr. Speaker, today I am joined by my colleagues, Messrs. LEVIN, SAM JOHNSON, HERGER, MATSUI, CRANE, and ENGLISH in introducing our bill, "International Tax Simplification for American Competitiveness Act of 1999". The world economy is globalizing at a pace unforeseen only a few years ago. Our trade laws and practices have encouraged the expansion of U.S. business interests abroad, but our tax policy lags decades behind—in fact, in many cases, our international tax policy seems to promote consequences that are contrary to the national interest.

In the 1960s, the United States accounted for more than 50 percent of cross-border direct investment. By the mid-1990s, that share had dropped to about 25 percent. Similarly, of the world's 20 largest corporations (ranked by

sales), 18 were U.S.-headquartered in 1960. By the mid-1990s, that number had dropped to eight. The 21,000 foreign affiliates of U.S. multinationals now compete with about 260,000 foreign affiliates of multinationals headquartered in other nations. The declining dominance of U.S.-headquartered multinationals is dramatically illustrated by the recent acquisitions of Amoco by British Petroleum, the acquisition of Chrysler by Daimler-Benz, the acquisition of Bankers Trust by Deutsche Bank, and the acquisition of Case by New Holland. These mergers have the effect of converting U.S. multinationals to foreign-headquartered companies.

Ironically, despite the decline of U.S. dominance of world markets, the U.S. economy is far more dependent on foreign direct investment than ever before. In the 1960s, foreign operations averaged just 7.5 percent of U.S. corporate net income. By contrast, over the 1990-97 period, foreign earnings represented 17.7 percent of all U.S. corporate net income.

Over the last three decades, the U.S. share of the world's export market has declined. In 1960, one of every six dollars of world exports originated from the United States. By 1996, the United States supplied only one of every nine dollars of world export sales. Despite a 30 percent loss in world export market share, the U.S. economy now depends on exports to a much greater degree. During the 1960s, only 3.2 percent of national income was attributable to exports, compared to 7.5 percent over the 1990-97 period.

Foreign subsidiaries of U.S. companies play a critical role in boosting U.S. exports—by marketing, distributing, and finishing U.S. products in foreign markets. U.S. Commerce Department data show that in 1996 U.S. multinational companies were involved in 65 percent of all U.S. merchandise export sales. In the 1960s, the foreign operations of U.S. companies were sometimes viewed as disconnected from the U.S. economy or, worse, as competing with domestic production and jobs. In today's highly integrated global economy, economic evidence points to a positive correlation between U.S. investment abroad and U.S. exports.

At the end of the 20th century, we confront an economy in which U.S. multinationals face far greater competition in global markets, yet rely on these markets for a much larger share of profits and sales, than was the case even a few years ago. In light of these changed circumstances, the effects of tax policy on the competitiveness of U.S. companies operating abroad is potentially of far greater consequence today than was formerly the case.

As we begin the process of re-examining in fundamental ways our income tax system, we believe it imperative to address the area of international taxation. In an Internal Revenue Code stuffed with eye-glazing complexity, there is probably no area that contains as many difficult and complicated rules as international taxation. Further, I cannot stress enough the importance of continued discussion between the Congress and Treasury of simplifying our international tax laws; and in making more substantial progress in regard to eliminating particular anomalies such as with the allocation of interest expense between domestic and foreign source income for computation of the foreign tax credit or in regard to how our antiquated tax rules deal with new integrated trade areas such as the European Union.